INDIVIDUAL REGISTRATION FORM:

Four of West Baden Hotel @ \$10 of West Baden Hotel @ \$10 Partner Zip: Employee Myers-Briggs Evaluation & Participation in Training Sessions @ \$60 Associate Supervisor Supervisor Check one: Address: Phone:

47546; (812) 482-1171 Ext. 3.

All registrations should be sent to: Dubois County SWCD; 1486 Executive Blvd. Suite A; Jasper IN

Checks may be made payable to S SW Region, IASWCD

- Questions & Answers -

Who should attend? All SWCD Supervisors interested in learning more about working together as a team, becoming a better leader, and advancing their SWCD to a higher level.

Can Associate Supervisors attend? Although Associate Supervisors are valuable assets to our SWCDs, Associates can only attend if a Supervisor from their SWCD is attending.

Can district employees attend? The main focus of the training is the board and board dynamics, however; the employee in your office who is the lead program administrator is invited to participate. District employees can only attend if a Supervisor from their SWCD attends!

What is the deadline for registration?

Registrations will be accepted for the Leadership Training Institute until August 10; 1 week before the training.

What if I change my mind? You may obtain a full refund if you cancel before August 10. After that, your spot will be held and all fees apply.

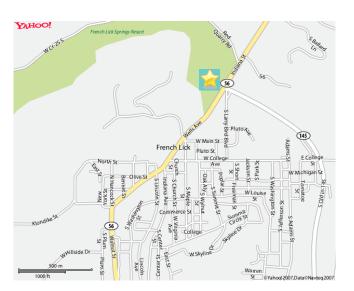
Where do I make room reservations?

Room reservations (\$139, plus tax) should be made by July 27, 2007. Call the Resort at 1 (800) 457-4042, and ask for a room saved in the block "Southern Indiana Soil and Water Conservation Districts.

THE RESORT IS EXPECTING FULL OCCUPANCY, SO ALL ROOMS WILL BE FIRST COME FIRST SERVED!

Don't delay in making your room reservation!

French Lick Resort is located at the intersection of SR 56 and SR 145, in French Lick, Indiana.



The Indiana Conservation Partnership's Leadership Development Work Group and IASWCD neither encourages or discourages gambling.

All workshops and group activities will take place in the French Lick Resort facilities.

All functions and accommodations may be subject to availability, so place reservations early.

"Leading Your District Through the Maze"

Leadership Training Institute for SWCD Supervisors August 17 & 18, 2007 French Lick Resort



This Leadership Training is brought to you by the Indiana Conservation Partnership's Leadership Development Work Group and the S SE and the S SW IASWCD Regions.

"Who Moved My Cheese?"



Using an analogy of searching for cheese in a maze, a short video based on the book, "Who Moved My Cheese?" will help us see different ways we react when change impacts our way of doing business.

With all the changes affecting districts, now is a great time to look at who we are, and what we need to do to maximize the new opportunities to improve local soil and water resources.

Districts need clear vision, planning, and action to come through change in a positive way. Supervisors need to lead the process.

Join us as Janet Ayres, Leadership Development Specialist - Purdue University, sets the stage for us to navigate change together.

We'll enjoy refreshments, the short video and a very lively discussion on how to use the rapid changes as springboards to achieve the goals of our Districts.

Supervisors will learn how people process change and how to develop a positive plan to move your district forward and turn change into opportunities.

Questions? Contact Ken Eck (812) 482-1171 Ext. 3 keck@isda.IN.gov

Laura Fribley (812) 752-2269 Ext. 104 lfribley@isda.IN.gov

"Leading Your District Through the Maze"



A Hands-on Workshop Led by Janet Ayres, Leadership Development Specialist, Purdue University

Workshop Begins at 1:30 PM EDT (Indy time) August 17, and ends at Noon EDT, Saturday, August 18

French Lick Resort, French Lick, IN

Participants will learn the results of the Myers Briggs Type Indicator (taken prior to August 17) that reveals basic personality characteristics. These characteristics affect how individuals view situations; communicate; make decisions; and approach change. The session will focus on understanding the basics of personality type and how it relates to relationships in Districts - staff, boards, partners, and community relationships. Because this information is also very useful in marriages, parenting and other arenas of life, spouses are invited to complete the Myers Briggs Type Indicator and participate in this session.

On Friday evening, choose to participate in the optional tour of the West Baden Hotel, billed the Eighth Wonder of the World.

Dinner will be on your own at one of the numerous eating establishments ranging from the upscale Sinclairs and 1875 to more moderately priced buffets and fast food establishments.

On Saturday morning, participants will learn the importance of leadership in times of change, discover new leadership skills to navigate through the issues SWCDs are facing, and begin working together to develop new strategies and opportunities for Districts. The session will close with a local community leader speaking on the "value of your districts to their community and adding value for the future."

August 17		August 18	
5:00 PM	Afternoon Session Begins: Individual focus; learn to re- frame attitudes and look at change as an opportunity. Adjourn afternoon session Depart for West Baden Hotel Enjoy dinner on your own with family and friends.	8:00 AM 11:50 AM	Workshop Continues: Apply lessons learned in day one to issues SWCDs are facing, learn what leadership roles Supervisors can play to utilize change as an opportunity to address SWCD goals. Adjourn



Please complete <u>once</u> for your county and attach individual registrations to this form. mail to Dubois County SWCD; 1486 Executive Blvd. Suite A; Jasper IN 47546 County Registration Summary for

Spouses Meyers Briggs Type Indicator @ \$60 each : West Baden Hotel Tour @ \$10 =

\$85 each

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Supervisors/Employee August 17

TOTAL OF ALL CHECKS =